



Shikshan Prasarak Mandal's

**GOPAL KRISHNA GOKHALE COLLEGE,  
KOLHAPUR.**

**Criterion 7.1.10  
Code of Conduct**

**CODE OF ETHICAL POLICY**

*"Ethics is knowing the difference between what you have a right to do and what is right to do" .....Potter Stewart*



## **Introduction:**

Principal M. R. Desai and Bar. Balalasaheb Khardekar decided to setup an institution for the pursuit of excellence in higher education at Kagal; a backward rural area. In 1950 they started Gopal Krishna Gokhale College as a tutorial college on the Model of Oxford and Cambridge. "Our mission is to impart education to those who have been kept out of purview of education, to elevate their intellectual and overall personality" The management ,staff and students of GKG college are expected to discharge their responsibilities with effort, discretion and dignity. They are expected to maintain honesty, truthfulness and integrity. They should considerate and respectful of the rights of everyone with whom they come into contact with in the college as well as outside.

## **Vision:**

**"BAHUJAN HITAY BAHUJAN SUKHAY"**  
(EDUCATION FOR THE WELFARE OF THE MASSES)

## **Scope of Policy**

This code of Ethical policy document is applicable to all the administrators, employees and students of GKG college. This policy document does not in any way replace the policies adopted earlier, it only supplements and is supplemented by other policies. This policy may be revised from time to time by various administrative bodies of the college however, the essentials shall remain the same. The code of conduct of the college is a set of written guidelines that stipulate the ethical norms and values and professional standards of conduct to which all members of the college are bound to adhere.



### **Administration of the code of conduct and professional Ethics:**

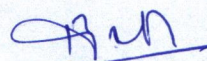
The code of conduct and professional ethics shall be articulated through the handbook of students, administration staff and teachers. The code of conduct and the policy on the code of ethical conduct shall be displayed on the college website for the proper dissemination it. The vision and mission of the college also shall be displayed in front of staffroom and office. A code of conduct committees shall be in place to oversee the dissemination and implementation of the code of ethical conduct in the institution.

### **Code of conduct and professional Ethics committee:**

Principal
IQAC Coordinator
Registrar
HODs
NSS Programme Officer
NSS Officer
Staff secretary

### **Responsibilities of the code of conduct and professional Ethics committee**

It is the responsibility of the code of conduct and professional ethics committee to identify and articulate the code of conduct and the policy on the ethical conduct for the major stakeholders of the college-students, faculty, administration and office staff. The committee also should disseminate the appropriate code of conduct on the campus. The committee should review and incorporate the changes at specific intervals. The committee shall monitor and ensure that the stakeholders adhere to the code of conduct by dissemination them in the form of notices circulars, holistic education classes etc. The committee shall also assist the Discipline committee in undertaking appropriate disciplinary actions in cases of violation of any code of conduct. The committee shall take the initiative to plan and organize professional ethics programmers for students, teachers, administrators staff.

  
Principal,  
G. K. Gokhale College, Kolhapur