GOPAL KRISHNA GOKHALE COLLEGE, KOLHAPUR

Annual Quality Assurance Report (AQAR) of the IQAC July1, 2015 to June 30, 2016

PART - A

1.	Detai	ils of th	s of the Institution					
	1.1	Name	of the Institution	1	Gopal Krishna (Gokhale College, I	Kolhapur (MS)	
	1.2	Addre	ess		'B' Ward, Subh	ash Road, Kolhap	ur	
		City			Kolhapur			
		State			Maharashtra			
		Pin Co	ode		416012			
		E-mai	1		gkgcollege1950@	gmail.com		
		Conta	ct No's		0231-2642540			
		Name	of the Head	d of the	Dr. J. B. Pishte			
		Institu	tion (Principal)					
		Telepl	hone		0231-2642540			
		Mobil	e No.		9960326042			
		Name	of the IQAC Co	ordinator	Dr. C. B. Pandit			
		Mobile No.			9860468751			
		IQAC Email address			pandit@gmail.c	om		
	1.3	NAAC Track ID			NAAC/WR/GH/			
	1.4					t-RAR/EC-66/92/2	2014	
					EC/66/RAR/092			
	1.5	Websi	ite address		www.gkgcollege.com			
			ink of the AQAI		www.gkgcollege.co.in / AQAR 2013-2014.doc			
	1.6		ditation Details					
		Sr. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period	
		1	1 st Cycle	'B'	72.50	16-09-2004	5 Years	
		2	2 nd Cycle	'B"	2.85	21-02-2014	5 Years	
	1.7	Date of	of Establishment	of IQAC	29-12-2004			
	1.8		R for the year		2015-2016			
	1.9	Detail	s of the previou	s year's AQ	AR submitted to	NAAC after the la	test Assessment	
			ccreditation by N					
			AR – 2011-2012		15-03-2013			
			OAR - 2012-2013		04-10-2013			
			QAR – 2013-201		06-04-2015			
	1.10		QAR – 2014-201 Itional Status	<u>s</u>	23-01-2016			
	1.10	Unive			State - Maharas	htra		
			ated College		Yes			
			ituent College		No No			
			omous College	of UGC	No			
			atory Agency		No			
		Institu						
			of Institution		Co-education - U			
		Financ	cial Status		Grant in aid UG	C - 2(f) UGC - 12	(B)	

	1.11	Type of Faculty / Programme	Arts, Commerce, Science
	1.12	Name of the Affiliating University	Shivaji University, Kolhapur (MS)
	1.13	Special status conferred by	
		Central/State Government	
		Autonomy by State/Central	
		Govt./University	
		University with Potential for	No
		Excellence	
		DST Star Scheme	No
		UGC-Special Assistance	No
		Programme	
		UGC-Innovative PG Programme	No
		UGC-COP Programmes	Yes - 02
2.		C Composition and Activities	
	2.1	No. of Teachers	07
	2.2	No. of Administrative / Technical	02
	2.3	Staff No. of Students	01
	2.4	No. of Management Representative	01
	2.4	No. of Alumni	01
	2.6	No. of any other stake holder and	01
	2.0	community representatives	01
	2.7	No. of Employers / Industrialists	01
	2.8	No. of other External Experts	01
	2.9	Total No. of Members	15
	2.10	No. of IQAC meetings held	02
	2.11	No. of meeting with various stake	No. Faculty – 02
		holders	Non Teaching – 02 Alumni – 02
			Others- Parent - 02 Present Status - 02
	2.12	Has IQAC received any funding	No
		from UGC during the year?	
		If yes, mention the amount	-
	2.13	Seminar and Conferences	
		(i) No. of Seminar /	International – NIL
		Conference/Workshops/Symposia	National – NIL
		organized by the IQAC	Institutional Level - 03
		(ii) Themes	1. Digitalization and Languages'
			2. Quality education and Good
			Administration in
	214	Cignificant Activities and	3. Value based education Need of the Time 1. College Accreditation 2 nd Cycle, CGPA-2.85 with
	2.14	Significant Activities and contribution made by IQAC	'B' Grade
		Contribution made by IQAC	2. Co-host at International Conference in Dubai &
			Organised National Conference at college.
			3. Arranged four (04) One Day workshops under
			Lead College Scheme of Shivaji University,
	215	Diam of Aut	Kolhapur
	2.15	Plan of Action by	* Please see the Academic Calendar for the year 2015-16 given below
		IQAC/Outcome	
		Action Plan 1) International Conference	Status Arranged International Conference in Physics on the
		1) International Conference	theme "Advance and Applied Materials Science"
			_ = =
			(ICAAMS-2014) 15-16 Jan, 2014

	2) National Conference	Arranged National Conference in Economics &			
		Commerce on the theme 'Assessment of Economic			
		Reforms in India and Directions For The Future'			
		December 20 th & 21 st , 2013			
2.15	Whether the AQAR was placed	Yes, before the IQAC and Local Managing			
	in statutory body	Committee (LMC).			
	Provide the details of action taken				
	1. The draft AQAR was disc	ussed in the meeting of IQAC and improvements			
	were made accordingly.				
	2. Then the Finalised draft was placed before the Local Managing Committee				
	of the college for suggestio	•			
	of the conege for suggestion	and mula upprovan			

Year Plan (Academic Calendar) — 2015- 2016

S.	Date / Period	Activity		
No.		·		
1.	15 th June, 2015	Re-opening of the College		
2.	2 nd Week of July 2015	Welcome function for freshers & their parents. (B.AB.Com		
		B.C.A., B.ScM. Sc.) and inauguration of activities of various		
		Committees.		
3.	1 st August, 2015	Birth Anniversary of Br.Balasaheb Khardekar		
4.	1 st Week of August, 2015	Programmes of various committees and Campus Interview		
		Ttraining		
5.	2 nd Week of August, 2015	Library Week		
6.	2 nd Week of September,	Internal Examination, Term Work (Home Assignment, Oral,		
	2015.	Seminar, Project, Test, Group Discussion etc)		
7	October 2015	Syllabus Completion Status Report		
8.	October - November,	Theory & Practical Examinations of Shivaji		
	2015	University, Kolhapur.		
9.	3 rd November, 2015	Birth Anniversary of Shikshan Maharshi Sanskrit Pandit Prin.		
		M. R. Desai		
10.	November, 2015	Diwali Vacation		
11.	1st Week of December,	Parents Meet		
	2015			
12.	3 rd Week of December,	Multimedia Week		
	2015			
13.	December 2015 to	Departmental Study Tours		
	January 2016			
14.	26 th December, 2015	Br. Balasaheb Khardekar Smrutidin		
15.	1 st Week of January,	Programmes of various committees		
	2016			
16.	3 rd Week of January,	Internal Examination, Term Work (Home Assignment, Oral,		
	2016	Seminar, Project, Test, Group Discussion etc)		
17.	16 th March, 2016	Shikshan Maharshi Sanskrit Pandit Prin. M. R. Desai		
		Smrutidin		
18.	March / April – 2016	Syllabus Completion Status Report		
19.	April / May – 2016	Theory & Practical Examinations of Shivaji University		
041	or programmes to be arranged as and when required to suit the guidelines from Iniversity and			

Other programmes to be arranged as and when required to suit the guidelines from University and Government.

PART - B

Criterion - I

1. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing programme	Number of programmes added during the year	Number of self financing programmes	Number of value added / career oriented programmes
M. Phil. / Ph. D.	02	-	02	-
PG	01	-	01	-
UG	04	-	01 BCA	-
PG Diploma	-	-	-	-
Advance Diploma	-	-	-	-
Diploma	-	-	-	-
Certificate	06	-	06	06
Others	06	-	06	06
Total	19	-	16	12

1.2 (i) Flexibility of the curriculum: Elective options at First, Second and Third year of the UG Degree Course

(ii) Pattern of programs:

Sr. No.	Pattern	Number of Programmes
01	Semester	04
02	Trimester	-
03	Annual	-

1.3 Feedback from stakeholders: - Alumni, Parents, Employers, Students. V

Mode of feedback: Online, Manual √

1.4 Whether there is any revision / update of regulation or syllabi, if yes, mention their salient aspects

The structuring of syllabi comes under purview of Shivaji University, Kolhapur. The syllabi are revised periodically by Board of Studies in each subject and approved by the Academic Council of the university. The university is planning to introduce Choice Based Credit System in syllabi from next academic year, on the guidelines by UGC.

1.5 Any new Department / Centre introduced during the year, if yes, give details

Centre of Yuva Jagar under National Skill Development Corporation is opened with financial Assistance from the Central Government. – Two courses were conducted under this programme (1) Domestic Data Entry Operator and (2) Business Correspondence and financial facilitator.

Criterion - II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Other
38	26	12	-	19 N.G., 24 CHB

- 2.2 No. of permanent faculty with Ph.D.: 11
- **2.3** No. of Faculty Positions Recruited (R) and Vacant (V) during the year.

Asst.	Prof.	Asso.	Prof.	Prof	essor	Oth	iers	To	tal
R	V	R	V	R	V	R	V	R	V
12	-	26	7	-	-	-	-	38	7

- 2.4 No of Guest and Visiting faculty and Temporary faculty: 04,-,-
- 2.5 Faculty participation in conferences and symposia: 2015 2016

S. N.	No of Faculty	International Level	National Level	State Level
1	Attended	21	46	47
2	Presented Papers	21	46	47
3	Resource Persons	06	06	08

- **2.6** Innovative process adopted by the institution in Teaching and Learning:
 - Under the Parent-Teacher Scheme (PTS) teachers monitor the learning outcomes of a group of students by keeping a record of both internal and external assessment of the students.
 - Department-wise and subject-wise analysis of student performance is undertaken to
 ensure the learning outcomes. The shortcomings and deficiencies found in the analysis
 regarding the teaching-learning process are rectified in the light of the measures
 suggested for the improvement.
- **2.7** Total No. of actual teaching days during this academic year: **180**
- **2.8** Examination / Evaluation Reforms initiated by the institution:

Photocopies of Answer-books of examination papers are provided to the students for reevaluation on demand. This makes the examination process transparent and serves as guide for improvement.

- **2.9** No of faculty members involved in curriculum restructuring/ revision/syllabus development as member of Board of Study/ Faculty Curriculum Development Workshop: **04**
- **2.10** Average percentage of attendance of students: **75%**
- **2.11** Course / Program wise distribution of Pass Percentage:

Title of the Programme	Total no. of students appeared	Distinction	No. of students in First Class	No. of students in Second Class	No. of students in Third Class	Percentage of passing of students
BA	170	05	15	135	15	89.47
B.COM	125	04	11	100	10	91.24
B.SC.	285	12	33	215	25	96.61

2.12 How does IQAC Contribute / Monitor/ Evaluate the Teaching & Learning process:

- 1. Portion Completion Report from the Faculty is taken before each semester examination.
- 2. Term end meetings of faculty are arranged to discuss teaching, learning and evaluation issues.
- 3. Training programs / workshops are arranged for students and teachers.
- 4. ICT based lectures schedule is prepared for each subject.
- 5. Various Committee Reports are collected periodically.
- 6. Self Appraisal / API Reports are collected from teachers every year.
- 7. Parent Teacher Scheme as Best Practices is run in the college.

2.13 Initiatives undertaken towards faculty development

Sr. No.	Faculty/Staff Development Programmes	Number of faculty benefited
1	Refresher Courses	03
2	UGC- Faculty Improvement Programme	-
3	HRD Programmes	-
4	Orientation Programmes	01
5	Faculty exchange programme	-
6	Staff training conducted by the University	03
7	Staff training conducted by other institutions	02
8	Summer/Winter schools, workshops, etc	14
9	Others	-

2.14 Details of Administrative and Teaching Staff (to be finalized by Registrar Shri Joundal)

Category	Number of Permanent Employees	Number of Vacant Position	Number of permanent positions filled during the year	Number of positions filled temporarily
Administrative Staff	38	05	-	-
Technical? Staff	22	01	-	-
Total	60	06	-	-

Criterion – III

- 3. Research, Consultancy and Extension
- **3.1** Initiatives of the IQAC in Sensitizing / Promoting Research Climate in the institution.
 - Arranged one day workshop on How to prepare Research Proposal both for Minor Research Project and Major Research Project. Two lectures were arranged. Prof. Dr. D. T. Shirke and Dr. A. M. Gurav delivered the lectures. 7 faculty members submitted research proposals to UGC.
 - 2. Management motivates to the faculty for undertaking research work
 - 3. Faculty members attend research workshops arranged by other institutions.
 - 4. Different day's are celebrated and activities are arranged by IQAC (Like Constitution day / Swachhata Abhiyan etc)
 - 5. Faculty members attended International Conference in Dubai in the Month of Nov.2015
 - 6. Prin. Dr. N. S. Dharmadhikari delivered lecture on research.

3.2 Details regarding Major Projects

	Completed	Ongoing	Sanctioned	Submitted
Number 04		-	04	04
Outlay in Rs. Lakhs	3,00,000	1,00,000	4,00,000	3,00,000

3.3 Details regarding Minor Projects

	Completed	Ongoing	Sanctioned	Submitted
Number	02	-	02	02
Outlay in Rs.Lakhs	60,000	1,00,000	1,60,000	60,000

3.4 Details on research publication

	International	National	Others
Peer Review Journals	08	20	18
Non-Peer Review Journals	10	13	12
E-Journals	04	02	-
Conference Proceeding	04	02	-

3.5 Details on Impact Factor of publications:

Range – 04 Average – 04 h-index - No's in Scopus –

3.6 Research funds and sanctioned and received from various funding agencies, industry and other organization

Nature of the Project	Duration Year	Name of the funding agency	Total grant sanctioned	Received
Major Projects	-	-	-	-
Minor Projects	3 Years	UGC	4,00,000	4,00,000
Interdisciplinary Projects	-	-	-	-
Industry Sponsored	-	-	-	-
Projects sponsored by the University / College	-	-	-	-
Students Research Projects	-	-	-	-
Any Other	-	-	-	-
Total	-	-	4,00,000	4,00,000

3.7 No. of books published

i) With ISBN No-04

ii) Chapters in Edited Books - 03

iii) Without ISBN No. - NIL

3.8 No. of University Departments receiving funds from

DBT Scheme / funds - NIL

3.9 For Colleges

CE – NIL Any Other – 57 Lakhs

3.10 Revenue generated through consultancy - Rs.20,000/-

3.11 No of conferences organized by the institution – 2015-2016

Level	International	National	State	University - Cluster
Number	-	-	-	03
Sponsoring agencies			-	Lead College Scheme, Shivaji University,
				Kolhapur

3.12 No of faculty served as experts, chairpersons or resource persons -07

3.13 No of collaboration: International – 01 National – 01 Any Other – NIL

3.14 No of linkages created during this year -01

3.15 Total budget for research for current year in lakhs:

3.16 No of patents received this year –

Type of Patent		Number
National	Applied	01
	Granted	-
International	Applied	-
	Granted	-
Commercialized	Applied	-
	Granted	•

3.17 No of research awards/recognitions received by faculty and research fellows of the institute in the year

Total	International	National State		University	District	College
06	06	-	-	-	-	-

3.18 No of faculty from the Institution who are Ph.D. Guides and students registered under them--NIL

- **3.19** No. of Ph.D. awarded by faculty from the Institution Nil
- **3.20** No of Research scholars receiving the fellowships (New enrolled + existing ones)

JRF – NIL SRF – NIL Project Fellows – NIL Any Other – NIL

3.21 No. of students Participated in NSS events-

 $\begin{array}{ll} University \ Level-150 & State \ Level-04 & National \ Level-12 \\ International \ Level-NIL & \end{array}$

3.22 No of Students participated in NCC events:

 $\begin{array}{ll} University \ Level-10 & State \ Level-05 & National \ Level-04 \\ International \ Level-NIL & \end{array}$

3.23 No of Awards won in NSS:

University Level – 04 State Level – NIL National Level- NIL International Level - NIL

3.24 No of Awards won is NCC:

 $\begin{array}{ll} University \ Level-03 & State \ Level-02 & National \ Level-03 \\ International \ Level-NIL & \end{array}$

3.25 No of Extension activities organized

University forum – 04 College Forum – 06 NCC – 03 NSS – 04 Any Other – 06

- **3.26** Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility.
 - Organized **Aids awareness** rally
 - Organized **Environment awareness** rally
 - Arranged one day **Workshops for Farmers /Parents** related to agriculture activity.
 - Arranged one day workshop on **Financial literacy**.
 - One day workshop on **Yoga** through Art of Living organisation.
 - One day workshop on **Value based education Need of the Time**.
 - Avishkar Orientation Programme on **Quality education and Good Administration** in the college
 - One day work-shop on 'Digitalization and Languages'.

Criterion – IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	1.2 acre	-	-	1.2 acre
Class rooms	31	-	-	31
Laboratories	08	-	-	08
Seminar Halls	02	-	-	02
No. of important	-	4,78,915/-	-	-
equipments purchased (>				
1-0) during the current				
year (Rs. In Lakhs)				
Women Hostel	Nil	1	UGC	
Others	-	-	-	-

4.2 Computerization of administration and library

Library is computerized, Software related to Library work are available. Reprography Machine, Internet facility in the library.

Administrative Office work is done by using computers (LAN) and other related equipments.

4.3 Library Services

	Exist	ing	Newl	y added	Total	
	No	Value	No	Value	No	Value
Text Books	79825	-	1314	40651	81179	82232
Reference Books	ī	-	297	82232	32	-
E-Books	97000+	-	-	-	97000+	97000+
Journals	32	-	-	22365	30	30
E-Journals	6000+	-	-	-	6000+	6000+
Digital Database	-	-	-	-	-	-
CD & Video	111	_	-	-	111	111
Others	-	-	-	2698	-	-

4.4 Technology upgradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centre's	Office	Departments
Existi ng	75	50	02	01	12	13
Adde d	05	03	02	-	-	02
Total	80	53	04	01	-	-

4.5 Computer, Internet access, training to teachers and students and any other programme for technology up gradation (Networking, e-Governance etc)

Computer/Internet facility is available for both students faculty. Workshops related to technology upgradation, android operating system were arranged in the college for faculty & staff.

4.6 Amount spent on maintenance

1	ICT	Rs.76,955/-
2	Campus Infrastructure & facilities	Rs.4,66,479/-
3	Equipments	Rs.4,78,915/-
4	Others	Rs.2,71,885/-
	Total	Rs.12,94,234/-

Criterion - V

5. Student Support and Progression

- **5.1** Contribution of IQAC in enhancing awareness about student support services.
 - i) Remedial Coaching for SC/ST/OBC and Minority
 - ii) Coaching Classes for SC/ST/OBC & Entry in Services
 - iii) Placement camps arranged through Career Counseling Cell.
 - iv) Certificate Courses
 - a) Certificate Course in Value Education
 - b) Certificate Course in Gardener
 - c) Certificate Course Laboratory Management and Food Analysis
 - v) Career Oriented Courses
 - a) Certificate Course in Spoken and Communicative English
 - b) Certificate Course in Retailing
 - c) Certificate Course in Horticulture and Nursery Management Technology.
- **5.2** Efforts made by the institution for tracking the progression

Concerned Departments keep the record of pass-out students by which their progression is observed. Pass-out students are invited at the time of inauguration of next batch to address the new students and spell their progress.

- **5.3** (a) Total Number of Students **UG-2423**, **PG -11 Ph.D.-11**
 - (b) No of students outside the state **NIL**
 - (c) No of International Students NIL
 - (d) Academic Year 2014-15: Men 74.74% Women 25.26 % Academic Year 2015-16: Men - 73.51 % Women – 26.49 %

Academic Year – 2014-2015						Acad	emic `	Year – :	2015-2016		
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
1851	264	02	175	08	2423	2141	335	8	293	15	2794

5.4 Details of student support mechanism for coaching for competitive examination (if any)

Competitive Examination Guidance Centre is opened, Separate faculty is appointed for taking coaching classes & giving necessary guidance to the students from all streams take admission in the classes. Necessary books and reading material non typical is made available to the students. Guest / Expert lectures are arranged.

No of students beneficiaries - 100

5.5 No. of students qualified in these examinations

NET – 02 SET/SLET – 02 GATE – NIL CAT-NIL IAS/IPS etc – NIL State PSC – NIL UPSC – NIL Others – 02

5.6 Details of student counseling and career guidance

In our college we have student counseling and Career Guidance Cell. This cell organizes placement camps. Companies like, Infosys, L & T are invited for recruitment of students. This year 35 students were selected for jobs through this cell.

5.7 Details of campus placement

On Campus			Off Campus
Number of	Number of Students	Number of Students	Number of Students
Organization Visited	Participate	Placed	Placed
02	500	35	02

5.8 Details of gender sensitization programmes

Lectures on different topics related to girl students are arranged by inviting experts. Lecturers related to 1) Women Empowerment 2) Personality development 3) Health Care and Problems. 4) Debating 5) Legal provision related to harassment,

We have a Grievances Redresal Cell and a Sexual Harassment Prohibition Committee to look into problems of girl students.

5.9 Students Activities:

We have arranged events such as Aids awareness, Swachchha Bharat Abhiyan, Poster and Model Presentation, Miss Gokhale Contest for girls, Gokhaleshree Contest in Body Building for boys, Dahi-handi event on Gokulashtami, Granth Dindi etc during the year.

Students are encouraged to participate in Sports Competitions at College, University, State and National level. Many students have won prizes in such competitions.

Gymkhana Day Celebrated every year where students are awarded Prizes. Cultural programmes are arraged with student participation on this Day.

5.9.1 No of students participated in Sports, Games and Other events

State / University Level – 70 National Level – 08 International Level – 04

No of students participated in cultural events

State / University Level – 80 National Level – NIL International Level – NIL

5.9. 2 No of medals /awards won by students in Sports, Games and Other events

Sport: State Level – 08 National Level – 03 International Level-NIL

Cultural: State Level – 05 National Level – 03 International Level-NIL

5.10 Scholarship and Financial Support

	Туре	Amount
Financial Support from government	B.C. Scholarship	13,07,064/-
Financial Support from government	EBC Grant	25,950/-
Number of students who received	_	_
International / National recognitions		

5.11 Student organized / initiatives:

Fairs: State / University Level – 01 National Level – NIL International Level-NIL

Exhibition: State / University Level – 03 National Level – NIL International Level-NIL

5.12 No of Social initiatives undertaken by the students - 07

5.13 Major grievances of students (if any) redressed: **No grievances of major scale. Routine** grievances are handled by the Grievance Redressal Committee.

Criterion - VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

VISION STATEMENT: -

'Bahujan Hitay, Bahujan Sukhay' (Education for welfare of the masses)

MISSION STATEMENT:-

"Our mission is to impart education to those who have been kept out of purview of education to elevate their intellectual and overall personality"

AIMS, OBJECTIVES AND GOALS:-

LONG TERM GOALS

- Acquire professional quality in teaching and learning.
- Establish Gopal Krishna Gokhale College as a Centre of Excellence in education.
- Gain recognition as centre of excellence at state, national and international level.

SHORT TERM GOALS

- To get better accreditation from NAAC.
- To promote regular skill up-gradation of teachers, staff and various departments through structured training.
- To promote curricular, extracurricular and cultural activities which provide opportunities and ensure overall development of students.
- To develop infrastructure facilities such as lecture halls, laboratories, library, and gymkhana commensurate with the need of imparting quality education, research and consultancy services.
- To promote close interaction between stake holders viz. staff, students, society, industry and other educational centers like national institutes, laboratories and universities to enrich teaching and learning processes and to enhance career development opportunities for students.
- To establish an Entrepreneurship Development Cell, Competitive Examination Guidance Centre and Psychological Counseling Unit in the college to encourage self-employment, entrepreneurship and to solve personal problems.
- To strengthen the linkage between the college and the society through network of alumni and optimize use of resources both human and material by leveraging capabilities.

- To develop an advanced administrative system to ensure more efficient and prompt administration in college.
- To encourage the staff members to do professional consultancy in their field and allow them to participate in social welfare and reform programs.
- **6.2** Does the Institution have a management information system?

Yes, we have MIS in our college. Information is communicated to the faculty & staff through Principal and Administrative Office.

6.3 Quality improvement strategies adopted by the institution for each of the following

6.3.1 Curriculum Development

Some of our faculty members are Chairpersons and Members of the Board of Studies and Members of Faculty at Shivaji University, Kolhapur, wherein they are involved in Curriculum Development. Others participate as Members in Syllabus review committees in subjects concerned.

6.3.2 Teaching and Learning

Teaching: Faculty makes use of ICT in their classroom teaching and off the class discussions. Paperless notes are given through ICT.

Learning: Seminars of students on the topics in their curriculum are organized.

Home Assignments are given to students for the practice of writing the answer paper.

6.3.3 Examination and Evaluation

Examination:

1. Under Examination Committee there are two subcommittees.

Sub-committee A: This committee looks after the conduct of examinations of First Year of the Degree Course that are conducted by college.

Sub-committee B: Looks after the conduct of examinations of Second and Third Year students of the Degree Course that are conducted by the university. Evaluation of answer books of these examinations is done at Central Assessment Program (CAP) centers, wherein our teachers evaluate papers as per guidelines of the Controller of Examinations of the university.

Subject wise Tests are conducted by concerned departments periodically.

2. Supervisory Committee and Internal Vigilance Squad is formed for smooth working of examinations.

Evaluation:

- 1. First year BA/B.Com/B.Sc. Exam answers sheets are evaluated / assessed in the college by arranging Central Assessment Program. Evaluation is completed by the faculty as per guidelines by sub-committee for First year, at the college itself under the guideline of the Controller of Examinations of the university.
- 2. Other examination papers are sent to the CAP Centers, formed by the University. If any students wants to get reassessed / evaluated his answer paper, examination committee provides this facility by charging stipulated fees.

6.3.4 Research and Development

For cultivating the aptitude for research, a one day workshop for Faculty on a topic 'How to prepare the Minor – Major Research Project' proposal. Experts give guidance in such preparation. Faculty has submitted 07 Minor Research proposals to UGC for the Sanction of Research Grants. At present one Minor Research Project is under work. Faculty has already completed four Minor Research Projects under UGC Scheme.

6.3.5 Library, ICT and Physical infrastructure / instrumentation

Library: Reference books are purchased on suggestions from the Faculty. Use of ICT in teaching is encouraged during regular class-lectures. Two Power Generators of high capacity are purchased. One high performance Xerox machine is purchased. Installation of LCD Projector in Library Hall is made permanently. In Botany Department Laminar Air Flow Machine has been installed. CCTV Facility is provided in the college premises. Science and Geography departments are provided with required instruments and computers.

6.3.6 Human Resource Management

As per the norms the sanctioned / vacant posts are filled by the Management through Local Managing Committee (LMC). Workshops / seminars are arranged for development of work culture in faculty and staff. Faculty members are encouraged to take part in orientation / refresher courses.

6.3.7 Faculty and Staff Recruitment

Sanctioned / vacant posts are filled by the Management through LMC by forming Staff Selection Committees as per requirement.

6.3.8 Industry Interaction / Collaboration

Regarding the placement of students there is a tie up with Infosys and L& T companies. Every year such companies visit our college for recruitment of students. Lectures o Industrial Experts are organized for benefit of students.

6.3.9 Admission of Students

Admissions to UG Courses are made on Merit basis as per guidelines of the university. Admission and Counseling Committees for various streams are formed to educate students in selection of subjects and in filling in their admission forms. Appropriate facilities are provided by Administrative Office of the College for submission of application forms and fees.

Admissions process for PG courses in college is conducted by the university through Entrance Examination.

6.4 Welfare schemes for

Teaching	Co-operative credit society of employees of the college is functioning			
	for long time. It encourages saving and gives loan to needy employees.			
Non Teaching	Co-operative credit society of employees of the college is functioning			
	for long time. It encourages saving and gives loan to needy employees.			
Students	Apart from various scholarships provided by Government, financial			
	assistance is provided to needy students through Student Aid Fund.			
	College Management provides Special assistance like 'waving off all			
	fees' is provided to Blind Students. Similar concessions are given to			
	handicapped students. Sportsperson-students are specially			
	encouraged to participate in State and National Level contests by			
	providing financial assistance.			

- **6.5** Total corpus fund generated No, college has not generated any corpus fund.
- 6.6 Whether annual financial audit has been done- Yes, as per norms.
- **6.7** Whether academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes / No	Agency	Yes / No	Authority
Academic	Yes	Shivaji University 25-02-2014 Shikshan Prasarak Mandal Management Council	Yes	Management / Principal & IQAC Co-ordinator IQAC of the college
Administrative	Yes	Shivaji University 25-02-2014	Yes	Management / Principal & IQAC Co-ordinator

6.8 Does the University / Autonomous College declare results within 30 days?

Not applicable.

6.9 What efforts are made by the University / Autonomous College for Examination Reforms?

Not applicable

6.10 What efforts are made by the University to promote autonomy in the affiliated / continued colleges?

Not applicable

6.11 Activities and support from the Alumini Association

Alumini meets are held twice in a year. Alumini from sports/industry/environment field give lecture /coaching to the present students.

Environment Awareness Rally / Aids Awareness Rally is organized by the alumni and present students. Cultural programme is organized by them.

6.12 Activities and support from the Parent Teacher Association

We organized Parent Teacher meet along with the students. Faculty members discuss academic performance of the students with their parents. This activity is well appreciated by the parents.

6.13 Development programmes for support staff

Workshop on Personality Development, Computers and ICT, Human Relations etc are organized in the college. Staff is deputed to other colleges for attending workshops on different subjects. As the Lead College of a Cluster in the 'Lead College Scheme' of Shivaji University Kolhapur, we have encouraged workshops for 'support staff' in constituent colleges. This was well appreciated by constituent colleges and the NAAC cell of the university.

6.14 Initiatives taken by the institution to make the campus eco-friendly

The garden of the college is a green spot in the middle of the city. It has won 'Vanshree Award' of Government of Maharashtra in 2005. The college Management and the Staff of the college takes good care of the campus. Teachers have volunteered to supervise the garden maintenance work on holidays turn by turn. Accordingly a schedule is made of this Garden Duty.

Students, NCC cadets and Volunteers of NSS also take care of the garden.

Criterion - VII

7. Innovations and Best Practices

- **7.1** Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.
 - 1. Installation of CCTV in the campus. It helps to observe the total working / discipline in the campus.
 - 2. Smart class room gives positive impact. Use of ICT in such class rooms made teaching / learning process simple and interesting.
 - 3. College Library will be made Air Conditioned which will provide comfort to staff and students.
- **7.2** Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year
 - 1. Workshops / seminars are arranged.
 - 2. Three Lead college workshops conducted
 - 3. Faculty members are deputed for Orientation / Refresher Courses.
 - 4. Campus Interview arranged by 'Career Counseling Cell'
 - 5. Women's Hostel work is completed.
 - 6. Academic / Administrative Audit is done by the Management / Principal / IQAC Coordinator.
 - 7. Faculty members submitted their Minor Research proposals to UGC for sanction.
- **7.3** Give two best practices of the institution (Please see 33)
 - 1. Parent Teacher Cell
 - 2. Teak Nature Club
 - 3. Yuvati Prerana Manch for girl students' personality development.
 - 4. Gokhale Shree Contest for boys'.
- **7.4** Contribution to environmental awareness / protection

The Environment Association, Kolhapur (TEAK- Nature Club) is functioning since long time in our college. Following programmes were organized by this association during the year.

- Tree census work in Kolhapur Municipal Corporation area has been completed.
- Nature tours are arranged every year.
- Exhibitions / Lectures related to environmental issues are arranged periodically on topics like use of fertilizers, soil conservation, soil testing, water testing, save the trees etc. Apart from this college, student from other colleges, farmers, and laymen are invited to attend such programs.
- Skill based short courses such as Gardening and Nursery Management, Laboratory
 Management and Food Analysis, Nutrition and Dietetics provides jobs and self
 employment opportunities to students and participants from society.

- 7.5 Whether environmental audit was conducted? Yes
- **7.6** Any other relevant information the institution wishes to add (for example SWOT Analysis)

8. Plans of institution for next year

- 1. Arranging International Conference in Science Subject.
- 2. Arranging National Conference in English Subject.
- 3. Arranging Workshop for Science student, like INSPIRE DST
- 4. Arranging Campus Interview