GOPAL KRISHNA GOKHALE COLLEGE, KOLHAPUR
The Annual Quality Assurance Report (AQAR) of the IQAC
July1, 2014 to June 30, 2015
PART - A

1.	**Details of the Institution**		
	1.1	Name of the Institution	**Gopal Krishna Gokhale College, Kolhapur (MS)**
	1.2	Address	**'B' Ward, Subhash Road, Kolhapur**
		City	**Kolhapur**
		State	**Maharashtra**
		Pin Code	**416012**
		E-mail	**gkgcollege1950@gmail.com**
		Contact No's	**0231-2642540**
		Name of the Head of the Institution	**Dr. J. B. Pishte**
		Telephone	**0231-2642540**
		Mobile No.	**9960326042**
		Name of the IQAC Co-ordinator	**Dr. C. B. Pandit**
		Mobile No.	**9860468751**
		IQAC Email address	**pandit@gmail.com**
	1.3	NAAC Track ID	**NAAC/WR/GH/11511/2nd Cycle**
	1.4	NAAC Executive Committee No. & Date	**NAAC/WH/Cert-RAR/EC-66/92/2014 EC/66/RAR/092**
	1.5	Website address	**www.gkgcollege.co.in**
		Web-link of the AQAR	**www.gkgcollege.co.in / AQAR 2013-2014.doc**
	1.6	**Accreditation Details**	

		Sr. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
		1	1st Cycle	'B'	72.50	16-09-2004	5 Years
		2	2nd Cycle	'B''	2.85	21-02-2014	5 Years

	1.7	Date of Establishment of IQAC	**29-12-2004**
	1.8	AQAR for the year	**2014-2015**
	1.9	Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC.	
		i) AQAR – 2010-2011	**14-02-2012**
		ii) AQAR – 2011-2012	**15-03-2013**
		iii) AQAR – 2012-2013	**04-10-2013**
		iv) AQAR – 2013-2014	**06-04-2015**
	1.10	Institutional Status	
		University	**State - Maharashtra**
		Affiliated College	**Yes**
		Constituent College	**No**
		Autonomous College of UGC	**No**
		Regulatory Agency approved Institution	**No**
		Type of Institution	**Co-education - Urban**
		Financial Status	**Grant in aid UGC – 2(f) UGC - 12 (B)**

	1.11	Type of Faculty / Programme	**Arts, Commerce, Science**
	1.12	Name of the Affiliating University	**Shivaji University, Kolhapur (MS)**
	1.13	Special status conferred by Central/State Government	**UGC**
		Autonomy by Sate/Central Govt./University	**Shivaji University, Kolhpaur (MS)**
		University with Potential for Excellence	**No**
		DST Star Scheme	**No**
		UGC-Special Assistance Programme	**No**
		UGC-Innovative PG Programme	**No**
		UGC-COP Programmes	**Yes - 02**
2.	**IQAC Composition and Activities**		
	2.1	No. of Teachers	**07**
	2.2	No. of Administrative / Technical Staff	**02**
	2.3	No. of Students	**01**
	2.4	No. of Management Representative	**01**
	2.5	No. of Alumni	**01**
	2.6	No. of any other stake holder and community representatives	**01**
	2.7	No. of Employers / Industrialists	**01**
	2.8	No. of other External Experts	**01**
	2.9	Total No. of Members	**15**
	2.10	No. of IQAC meetings held	**02**
	2.11	No. of meeting with various stake holders	**No. Faculty – 02**
			Non Teaching – 02 Alumni – 02
			Others- Parent - 02 Present Status - 02
	2.12	Has IQAC received any funding from UGC during the year?	**No**
		If yes, mention the amount	**-**
	2.13	Seminar and Conferences	
		(i) No. of Seminar / Conference/Workshops/Symposia organized by the IQAC	**International – NIL** **National – NIL** **International Level - 03**
		(ii) Themes	**Commerce, Social Science**
	2.14	Significant Activities and contribution made by IQAC	1. **College Accreditation 2ⁿᵈ Cycle, CGPA-2.85 with 'B' Grade** 2. **Arranged International & National Conference** 3. **Arranged 04 One day workshops under** 4. **Lead College Scheme**
	2.15	**Plan of Action by IQAC/Outcome**	*** Attach the Academic Calendar of the year as Annexure - attached**
		Plan Action	**Achievements**
		1) Arranging International Conference	Arranged International Conference in Physics Subject on **International Advance and Applied Materials Science (ICAAMS-2014) 15-16 Jan, 2014**
		2) Arranging National Conference	**Arranged National Conference in Economics & Commerce on 'ASSESSMENT OF ECONOMIC REFORMS IN INDIA AND DIRECTIONS FOR THE FUTURE' December 20ᵗʰ & 21ˢᵗ, 2013**

	2.15	Whether the AQAR was placed in statutory body	Yes, Management
		Provide the details of the action taken	
		1. Conference Arranged - National, University Workshops 2. Interaction with – 1. Students 2.Faculty 3.Parents 4. Alumini 3. Started New Courses of Yuva Jagar (Skill Development Corporation Ltd.) 4. GEE (Graduate External Exam) – for Parents undertaken by Vadia College, Pune.	

Year Plan – 2014- 2015 (Academic Calendar) - Senior College (Arts, Commerce & Science)

S. No.	Activity	Date / Period
1.	Re opening of the College	15th June, 2014
2.	Welcome function for fresher & their parents. (B.A.-B.Com.-B.Sc.-M.Sc.) and inauguration of various activities (Committees)	2nd Week of July 2014
3.	Birth Anniversary of Br.Balasaheb Khardekar	1st August, 2014
4.	Programmes of various committees and campus interview training	1st Week of August, 2014
5.	Library Week	2nd Week of August, 2014
6.	Internal Examination, Term Work (Home Assignment, Oral, Seminar, Project, test, Group Discussion etc)	2nd Week of September, 2014,
7.	Shivaji University Theory & Practical Examination	October - November, 2014
8.	Birth Anniversary of Shikshan Maharshi Sanskrit Pandit Prin. M. R. Desai	3rd November, 2014
9.	Diwali Vacation	November, 2014
10.	Parents Meet	1st Week of December, 2014
11.	Multimedia Week	3rd Week of December, 2014
12.	Department study Tours	December 2014 to January 2015
13.	Br. Balasaheb Khardekar Smrutidin	26th December, 2014
14.	Programmes of Various Committees	1st Week of January, 2015
15.	Internal Examination, Term Work (Home Assignment, Oral, Seminar, Project, test, Group Discussion etc)	3rd Week of January, 2015
16.	Shikshan Maharshi Sanskrit Pandit Prin. M. R. Desai Smrutidin	16th March, 2015
17.	Syllabus Completion Status Report	March / April – 2015
18.	Shivaji University Theory & Practical Examination	April / May – 2015
19.	Other programmes are arranged as per the need and importance of the days.	

Dr. C. P. Kurane   Dr. Shri. C. B. Pandit   Prof. Shri. P. B. Zaware
Co-ordinator   Co-ordinator   Co-ordinator
Arts Faculty   Commerce Faculty   Science Faculty

PART – B

Criterion – I

1. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing programme	Number of programmes added during the year	Number of self financing programmes	Number of value added / career oriented programmes
Ph. D.	01	-	-	-
PG	01	-	-	-
UG	03	-	-	-
PG Diploma	-	-	-	-
Advance Diploma	-	-	-	-
Diploma	-	-	-	-
Certificate	06	-	06	06
Others	06	-	06	06
Total	**17**	**-**	**12**	**12**

1.2 (i) Flexibility of the curriculum**: Elective option**

(ii) Pattern of programmes:

Sr. No.	Pattern	Number of Programmes
01	Semester	04
02	Trimester	-
03	Annual	-

1.3 Feedback from stakeholders: - **Alumni, Parents, Employers, Students √**

Mode of feedback: **Online, Manual √**

1.4 Whether there is any revision / update of regulation or syllabi, if yes, mention their salient aspects

Shivaji University, BOS Committee revises – the syllabus, faculty members represent the BOS. Syllabus in the draft form, circulated to the faculty for any suggestions. After finalizing, it is put on the website by Shivaji University, Kolhapur

1.5 Any new Department/Central introduced during the year, if yes, give details

Centre of Yuva Jagar (National Skill Development Corporation is opened – Two new courses (1) Domestic Data Entry Operator and (2) Business Correspondence and financial facilitator. Students get financial Assistant from the centre.

Criterion – II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Other
38	26	12	-	19 N.G., 24 CHB

2.2 No. of permanent faculty with Ph.D.: **11**

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year.

Asst. Prof.		Asso. Prof.		Professor		Others		Total	
R	**V**	**R**	**V**	**R**	**V**	**R**	**V**	**R**	**V**
12	-	26	7	-	-	-	-	38	7

2.4 No of Guest and Visiting faculty and Temporary faculty: **04,-,-**

2.5 Faculty participation in conferences and symposia: **2014 – 2015**

S. N.	No of Faculty	International Level	National Level	State Level
1	Attended	26	08	08
2	Presented Papers	26	08	08
3	Resource Persons	08	10	08

2.6 Innovative process adopted by the institution in Teaching and Learning:

Parent teacher under the scheme of PTS monitor the achievement of learning outcome by keeping a record of both international & external assessment of the students. Department wise and subject wise analysis of performance assessment is done to ensure the achievement of learning outcomes. Any short comings and deficiencies in the mechanism are deliberated upon and measures suggested and implemented.

2.7 Total No. of actual teaching days during this academic year: **180**

2.8 Examination / Evaluation Reforms initiated by the institution:

Examination / Evaluation Reforms by way of providing photocopy of answer sheet to the students for re evaluation of papers.

2.9 No of faculty members involved in curriculum restructuring/ revision/syllabus development as member of Board of Study/ Faculty Curriculum Development Workshop: **04**

2.10 Average percentage of attendance of students: **75%**

2.11 Course / Programme wise distribution of Pass Percentage:

Title of the Programme	Total no. of students appeared	Division				
		Distinction%	I%	II%	III%	Pass%
BA	170/145	04	11	111	19	89.23
B.COM	152/140	05	12	103	20	92.10
B.SC.	261/255	10	35	185	25	97.70

2.12 How does IQAC Contribute / Monitor/ Evaluate the Teaching & Learning process:

1. **Portion Completion Report From the Faculty is taken**
2. **Term end meeting of faculty is arranged**
3. **Training programmes / workshops are arranged.**
4. **ICT Use etc.**
5. **Various Committee Reports are collected.**

2.13 Initiatives undertaken towards faculty development

Sr. No.	Faculty/Staff Development Programmes	Number of faculty benefited
1	Refresher Courses	**05**
2	UGC- Faculty Improvement Programme	**-**
3	HRD Programmes	**-**
4	Orientation Programmes	**02**
5	Faculty exchange programme	**01**
6	Staff training conducted by the University	**02**
7	Staff training conducted by other institutions	**02**
8	Summer/Winter schools, workshops, etc	**12**
9	Others	**-**

2.14 Details of Administrative and Teaching Staff

Category	Number of Permanent Employees	Number of Vacant Position	Number of permanent positions field during the year	Number of positions filled temporarily
Administrative Staff	38	-	-	-
Technical Staff	22	-	-	-
Total	60	-	-	-

Criterion – III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing / Promoting Research Climate in the institution.

1. **Arranged one day workshop on – How to prepare Research Proposal both Minor Research Project and Major Research Project. Two lectures were arranged, Prof. Dr. D. T. Shirke and Dr. A. M. Gurav delivered the lectures, 7 faculty members submitted research proposals to UGC.**

2. **Management gives necessary motivation to the facility for undertaking research work**

3. **Faculty members attend research workshop arranged by other institution.**

4. **Different day's and activities are arranged by IQAC (Like constitution day / Swachyata Abhiyan etc)**

3.2 Details regarding Major Projects

	Completed	Ongoing	Sanctioned	Submitted
Number	03	01	04	03
Outlay in Rs.Lakhs	3,00,000	1,00,000	4,00,000	3,00,000

3.3 Details regarding Minor Projects

	Completed	Ongoing	Sanctioned	Submitted
Number	01	01	02	01
Outlay in Rs.Lakhs	60,000	1,00,000	1,60,000	60,000

3.4 Details on research publication

	International	**National**	**Others**
Peer Review Journals	10	22	20
Non-Peer Review Journals	15	10	10
E-Journals	03	01	-
Conference Proceeding	02	01	-

3.5 Details on Impact factor of publication:

Range – 04   Average – 04   h-index -   No's in Scopus –

3.6 Research funds and sanctioned and received from various funding agencies, industry and other organization

Nature of the Project	**Duration Year**	**Name of the funding agency**	**Total grant sanctioned**	**Received**
Major Projects	-	-	-	-
Minor Projects	3 Years	UGC	4,00,000	4,00,000
Interdisciplinary Projects	-	-	-	-
Industry Sponsored	-	-	-	-
Projects sponsored by the University / College	-	-	-	-
Students Research Projects	-	-	-	-
Any Other	-	-	-	-
Total	-	-	4,00,000	4,00,000

3.7 No. of books published

i) With ISBN No – 03 **ii) Chapters in Edited Books – 02**

iii) Without ISBN No. – NIL

3.8 No. of University Departments receiving funds from

UGC – SAP- NIL **CAS – NIL** **DST – FIST – NIL** **DPE – NIL**

DBT Scheme / funds – NIL

3.9 For Colleges

Autonomy – NIL **CPE – NIL** **DBT Star Scheme – NIL** **INSPIRE – NIL**

CE – NIL **Any Other – 57 Lakhs**

3.10 Revenue generated through consultancy – **Rs.40,000/-**

3.11 No of conferences organized by the institution

Level	International	National	State	University	College
Number	01	01	-	-	05
Sponsoring agencies	UGC/DST	UGC/ICSSR	-	-	Lead College Scheme, Shivaji University, Kolhapur

3.12 No of faculty served as experts, chairpersons or resource persons – **10**

3.13 No of collaboration: **International – 01** **National – 01 Any Other – NIL**

3.14 No of linkages created during this year – **01**

3.15 Total budget for research for current year in lakhs:

From funding agency – **Rs.1,00,000/- from Mana**gement University / College – NIL

3.16 No of patents received this year –

Type of Patent		Number
National	Applied	**01**
	Granted	**01**
International	Applied	**-**
	Granted	**-**
Commercialized	Applied	**-**
	Granted	**-**

3.17 No of research awards/recognitions received by faculty and research fellows of the institute in the year

Total	International	National	State	University	District	College
04	**01**	-	-	-	-	**03**

3.18 No of faculty from the Institution who are Ph.D. Guides and students registered under them- **- NIL**

3.19 No. of Ph.D. awarded by faculty from the Institution – **10**

3.20 No of Research scholars receiving the fellowships (New enrolled + existing ones)

      JRF – NIL   SRF – NIL   Project Fellows – NIL   Any Other – NIL

3.21 No. of students Participated in NSS events-

      University Level – 150   State Level – 05   National Level – 10

      International Level – NIL

3.22 No of Students participated in NCC events:

      University Level – 10   State Level – 04   National Level – 03

      International Level – NIL

3.23 No of Awards won in NSS:

      University Level – 03   State Level – NIL   National Level- NIL

      International Level - NIL

3.24 No of Awards won is NCC:

      University Level – 02   State Level – 02   National Level – 02

      International Level – NIL

3.25 No of Extension activities organized

      University forum – 03   College Forum – 04   NCC – 03

      NSS – 03   Any Other – 04

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility.

- Organized Aids awareness rally
- Organized Environment awareness rally
- Arranged one day workshops for farmers /Parents related to agriculture activity.

Criterion – IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	**1.2 acre**	**-**	**-**	**1.2 acre**
Class rooms	**31**	**-**	**-**	**31**
Laboratories	**08**	**-**	**-**	**08**
Seminar Halls	**02**	**-**	**-**	**02**
No. of important equipments purchased (> 1-0) during the current year (Rs. In Lakhs)	**-**	**30,82,957/-**	**-**	**-**
Others	**-**	**-**	**-**	**-**

4.2 Computerization of administration and library

Library is computerized, Software related to Library work are available. Reprography Machine, Internet facility in the library. Office work is done by using computers and other equipments.

4.3 Library Services

	Existing		Newly added		Total	
	No	Value	No	Value	No	Value
Text Books	79038	-	480	40651	79038	79815
Reference Books	-	-	297	-	32	-
E-Books	97000+	-	-	-	97000+	97000+
Journals	30	-	-	14176	30	30
E-Journals	6000+	-	-	-	6000+	6000+
Digital Database	-	-	-	-	-	-
CD & Video	111	-	-	-	111	111
Others	-	-	-	2698	-	-

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centre's	Computer Centre's	Office	Departments	Others
Existing	**75**	**50**	**02**	**-**	**25**	**-**	**-**	**-**
Added	**05**	**03**	**02**	**-**	**02**	**-**	**-**	**-**
Total	**80**	**53**	**04**	**-**	**27**	**-**	**-**	**-**

4.5 Computer, Internet access, training to teachers and students and any other programme for technology up gradation (Networking, e-Governance etc

Computer/Internet facility is available for both students faculty. Workshops related to technology up gradation, aneroid techniques are arranged in the college for faculty & staff.

4.6 Amount spent on maintenance in lakhs:

1	ICT	**Rs.30,080/-**
2	Campus Infrastructure & facilities	**Rs.4,03,753/-**
3	Equipments	**Rs.30,82,957/-**
4	Others	**Rs.4,19,914/-**
	Total	**Rs.39,36,704/-**

Criterion – V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about student support services.
1. **Remedial Coaching for SC/ST/OBC and Minority**
2. **Coaching Classes for SC/ST/OBC & Entry for Services**
3. **Career & Councelling Cell through which placement camps arranged.**
4. **Certificate Courses in Value Education.**

5.2 Efforts made by the institution for tracking the progression
1. **Arranged placement camps – Infosys - L & T**
2. **Under YCMOU, M.Com Course is started in the college.**

5.3 (a) Total Number of Students - **UG-2423, PG -11 Ph.D.-11**

(b) No of students outside the state – **NIL**

(c) No of International Students – **NIL**

Men – No %   Women – No %

Last Year – 2013-2014						This Year – 2014-2015					
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
1766	241	02	151	07	2270	1851	264	2	175	08	2423

Demand ratio – **01%**   Dropout – **25%**

5.4 Details of student support mechanism for coaching for competitive examination (if any)

In our college competitive exam cell is opened, Separate faculty is appointed for taking coaching classes & giving necessary guidance to the students from all streams take admission in the classes. Necessary books and reading material non typical is made available to the students. Guest / Expert lectures are arranged.

No of students beneficiaries - **100**

5.5 No. of students qualified in these examinations

NET – 02   SET/SLET – 02   GATE – NIL CAT-NIL   IAS/IPS etc – NIL
State PSC – NIL   UPSC – NIL Others – 02

5.6 Details of student counseling and career guidance

In our college we have student counseling and Career Guidance Cell. Cell organizes placement camps, companies like, Infosys, L & T are invited 72 students were placed through this cell.

5.7 Details of campus placement

On Campus			Off Campus
Number of Organization Visited	**Number of Students Participate**	**Number of Students Placed**	**Number of Students Placed**
02	475	41	03

5.8 Details of gender sensitization programmes

Lectures on different topics related to girl students are arranged by inviting experts. Lecturers related to 1) Women Empowerment 2) Personality development 3) Health Care and Problems. 4) Debating 5) Legal provision related to harassment, Metal and Physical harassment 6) We have Grievances Redresal Cell in our college. Also the Sexual Harassment Prohibition Committee.

5.9 Students Activities:

1. **Arranged different events. 2) College Sports team won prizes. 3) Gymkhana Students took part in different rally. 4) Gymkhana Day Celebrated every year.**

5.9.1 No of students participated in Sports, Games and Other events

State / University Level – 65   **National Level – 08**   **International Level – 04**

No of students participated in cultural events

State / University Level – 80   **National Level – NIL**   **International Level – NIL**

5.9. 2 No of medals /awards won by students in Sports, Games and Other events

Sport: State Level – 08   **National Level – 03**   **International Level- NIL**

Cultural: State Level – 05   **National Level – 03**   **International Level-NIL**

5.10 Scholarship and Financial Support

	Number of Students	**Amount**
Financial Support from institution	Govt. of India	
Financial Support from government	B.C. Scholarship-	1,79,400/-
Financial Support from other sources	Handicapped Scholarship-	12,180/-
Number of students who received International / National recognitions	-	-

5.11 Student organized / initiatives:

Fairs: State / University Level – 01   **National Level – NIL**   **International Level-NIL**

Exhibition: State / University Level – 03   **National Level – NIL**   **International Level-NIL**

5.12 No of Social initiatives undertaken by the students - **05**

5.13 Major grievances of students (if any) redressed: **No grievances**

Criterion - VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

VISION STATEMENT: -
'Bahujan Hitay, Bahujan Sukhay'
(Education for welfare of the masses)

MISSION STATEMENT:-
"Our mission is to impart education to those who
have been kept out of purview of education to elevate their intellectual and overall personality"

AIMS, OBJECTIVES AND GOALS:-

LONG TERM GOALS
• Acquire professional quality in teaching and learning.
• Establish Gopal Krishna Gokhale college as a centre of excellence in education.
• Gain recognition as centre of excellence at state, national and international level.

SHORT TERM GOALS
• To get better accreditation from NAAC
• To promote regular skill up gradation of teachers, staff and various departments
through structured training
• To promote curricular, extracurricular and cultural activities that provide opportunities and ensure overall development of the student.
• To develop infrastructure facilities such as lecture halls, laboratories, library and gymkhana facilities commensurate with the need of imparting quality education, research and consultancy services.
• To promote close interaction between staff, students, society, industry and other educational centers like national institutes, laboratories and universities to enrich teaching and learning processes and to enhance career development opportunities for students.
• To establish an Entrepreneurship Development Cell, Competitive Examination Guidance Centre and Psychological Counseling Unit in the college to encourage self-employment, entrepreneurship and to solve personal problems. To Strengthen the linkage between the college and the society through network of alumni and optimize use of resources both human and material – by leveraging capabilities.
• To develop an advanced administrative system to ensure more efficient and prompt administration in college.
• To encourage the staff members to do professional consultancy in their field and allow

them to participate in social welfare and reform programmes.

6.2 Does the Institution has a management information system.

Yes, we have MIS in our college. Decisions taken are communicated through principal to the

faculty & staff

6.3 Quality improvement strategies adopted by the institution for each of the following

6.3.1 Curriculum Development

Our faculty members through BOS in the University gives suggestion in preparing the syllabus.

6.3.2 Teaching and Learning

Teaching: Faculty makes use of ICT in their teaching.

Learning: Seminars are organized, Home Assignments are given to students for the practice of writing the answer paper. Paper less notes are given.

6.3.3 Examination and Evaluation

Examination:

1. Examination Committee is formed

2. Supervisory Committee is formed

3. Flying squad is formed to control the exam work.

Evaluation:

1. **First year BA/B.Com/B.Sc. Exam answers sheets are evaluated / assessed in the college by arranging CAP**

2. **Other examination papers are send to the CAP Centre's, formed by the University. If any students wants to get reassessed / evaluated his answer paper, exam committee provides this facility by charging fees.**

6.3.4 Research and Development

For cultivating the habit of research, we have arranged a one day workshop for faculty on a subject 'How to prepare the Minor – Major Research Project.

Experts give guidance in such preparation. Faculty has submitted 07 Minor Research proposals to UGC for the Sanction of Research proposals. At present 01 Minor Research Project is under work.

6.3.5 Library, ICT and Physical infrastructure / instrumentation

Library: Ref books are purchased. In teaching, use of ICT is made. 02 Power Generators of high voltage are purchased. 01 Xerox machine is purchased. Installation of LCD Projector in Library Hall. In Botany Department Laminar Air Flow Machine has been installed. CCTV Facility in the college premises.

6.3.6 Human Resource Management

As per the norms the sanctioned / vacant posts are filled by the management, for faculty and staff development, workshops / seminars are arranged. Faculty members take part in orientation / refresher courses.

6.3.7 Faculty and Staff Recruitment

Sanctioned / vacant posts are filled by management by forming the staff selection committee. All guidelines framed by Shivaji University regarding selection of faculty and staff are followed by the college.

6.3.8 Industry Interaction / Collaboration

Regarding the placement of students there is a tie up with Infosys and L& T companies. Every year such companies visit our college. Students are selected for jobs.

Industrial experts deliver lecture before student's.

6.3.9 Admission of Students

Students for UG / PG courses are given admissions by following the necessary procedure.

6.4 Welfare schemes for

Teaching	**Gopal Krishna Gokhale co-operative credit society gives loan to employees.**
Non Teaching	**Gopal Krishna Gokhale College co-operative credit society gives loan to employees**
Students	**Scholarship is given to the students.**

6.5 Total corpus fund generated – **No, college has not generated any corpus fund.**

6.6 Whether annual financial audit has been done- **Yes**

6.7 Whether academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes / No	Agency	Yes / No	Authority
Academic	Yes	Shivaji University 25-02-2014	Yes	Management / Principal & IQAC Co-ordinator
Administrative	Yes	Shivaji University 25-02-2014	Yes	Management / Principal & IQAC Co-ordinator

6.8 Does the University / Autonomous College declares results within 30 days?
For UG Programmes – Yes
For PG Programmes – Yes

6.9 What efforts are made by the University / Autonomous College for Examination Reforms?
1. **Semester system is introduced.**
2. **CAP centre's are opened for different colleges and at districts.**
3. **Students can pay the revaluation fees at their colleges.**

6.10 What efforts are made by the University to promote autonomy in the affiliated / continued colleges?
1. **For certificate / diploma courses, college can prepare their own syllabus fee structure.**

2. **For opening / extending any branch, colleges can take permission from university and from government.**

6.11 Activities and support from the Alumini Association

Alumini meets are held twice in a year. Alumini from sports/industry/environment field give lecture /coaching to the present students.

Environment awareness Rally / Aids awareness Rally is organized by pass and present students. Cultural programme is organized by them.

6.12 Activities and support from the Parent Teacher Association

We organized Parent Teacher meet along with the students. Faculty members put before the parents the academic performance of the students. This activity is appreciated by the parents.

6.13 Development progammes for support staff

Workshop on personality development, about the knowledge of computers. Human Relation etc are arranged in the college. Staff is deputed to other college for attaining the workshops on different subject. Shivaji University has given Lead College status to our college.

6.14 Initiatives taken by the institution to make the campus eco-friendly

The college campus is surrounded by many trees. Total campus is made eco-friendly. There are many rare trees. It is like a botanical garden. College campus received a 'Vanshree Award' from the Govt. of Maharashtra.

Hon Secretary Prof. Jaykumar Desai has keen interest in making college campus eco-friendly.

Criterion - VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

1. **Installation of CCTV in the campus. It helps to observe the total working / control the students and all other.**
2. **Smart class room gives positive impact. Use of ICT in such class rooms made teaching / learning process simple and interesting.**
3. **College Library will be made Air Conditioned which will provide comfort to staff and students.**

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

1. **Workshops / seminars are arranged.**
2. **Four Lead college workshops conducted**
3. **Faculty members are deputed for Orientation / Refresher Courses.**
4. **Campus Interview arranged by 'Placement Cell'**
5. **Women's Hostel work is completed.**
6. **Academic / Administrative Audit is done by the Management / Principal / Co-ordinator**
7. **Faculty member submitted their research proposals to UGC for sanction.**

7.3 Give two best practices of the institution (Please see 33)

1. **Parent – Teacher Cell**
2. **Teak Nature Club**
3. **Yuvati Prerana Manch for girl students personality development.**

7.4 Contribution to environmental awareness / protection

The Environment Association, Kolhapur (TEAK) is formed in our college. Different awareness programmes are organized by this association.

Tree census work is undertaken. Environment tours are arranged. Exhibition / Lectures are arranged. Use of fertilizers, soil conservation, soil testing, water testing, save the trees etc, such programmes are arranged in the college, student from other colleges, farmers are invited. Gardening and Nursery Management Course gives source of earning.

7.5 Whether environmental audit was conducted? **Yes**

7.6 Any other relevant information the institution wishes to add (for example SWOT Analysis)

8. Plans of institution for next year

1. **Arranging International Conference in Science Subject.**
2. **Arranging National Conference in English Subject.**
3. **Arranging Workshop for Science student, like INSPIRE – DST**
4. **Arranging Campus Interview**